82-2729/3

	ROUTIN	G AND	RECOR	RD SHEET
SUBJECT: (Optional)				
FROM:			EXTENSION	NO.
D/OTE, 1026 CofC		!		DATE 7 December 1982
TO: (Officer designation, room number, and		DATE		
building)	RECEIVED	FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
1. DDA 7D24, HQS.				Attached is OTE's contribution
2.				→ to the DCI's Annual Report to
<u>.</u>			1	Congress as requested in reference (DDA 82-2729/1, dated 17 November
3.		-	 	1982).
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Training

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During 1982 the demand for and participation in training programs reached new highs. There were 88 different courses of instruction offered 400 times, excluding language training. In addition, we had over enrollments in external training. The past year has witnessed the development of what we believe are strong programs in two particular areas: the growth and development of analysis training and the professional development program. The dramatic increase in operational and paramilitary training has placed extremely heavy demands on the staff and facilities of the Office of Training and Education (OTE). The steady influx of career trainees, most of whom are DDO-bound, will continue to place additional burdens on OTE's resources as well as the need for tutorial tradecraft instruction of agents, nonofficial cover officers, foreign liaison personnel, etc. The decline in the Agency's language skills has also had a substantial effect on training resources. We are now providing language instruction to more students than ever is operating full-time students in 1982. before, over has been extremely heavy. In beyond its capacity, and the use of order to keep pace with the increasing training requirements, we must upgrade our present facilities, provide for an increase in classroom space, and increase the number of instructors.

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1 7 NOV 1982

Highward DUM FOR:

Director of Communications
Director of Data Processing

Director of Finance

Director of Information Services

Director of Logistics

Director of Medical Services

Director of Security

Director of Training and Education Special Support Assistant to the DDA

Career Management Officer, DDA

Equal Employment Opportunity Officer, DDA

Chief, Safety Staff, DDA Management Staff, DDA

FROM:

Harry E. Fitzwater

Deputy Director for Administration

SUBJECT:

DCI's Annual Report to Congress

- 1. As in past years, we have been asked to contribute to the DCI's Annual Report to Congress. Beyond the specific requirement for this report, I consider our submission to be an excellent opportunity to provide senior Agency management with our perceptions of our performance, problems, and resource needs. You may recall that major portions of our report were incorporated in the DCI's 1981 report.
- 2. It is requested that each of you submit your contribution to us by COB 8 December so that we can incorporate these submissions in a directorate-wide response. As with last year's report, your contribution should cover the following points: component overview, performance highlights, relations with consumers/customers, future research and development plans, and present/projected resource needs. The period to be covered by your report is the 1982 calendar year.
- 3. Forwarded herewith for your guidance is a copy of the directorate report submitted in 1981 along with the DCI's memo to NFIB Program Managers and a copy of the remarks he made to our employees on 21 October.

4. contact	If you	/ questions ecutive Off		additional	information.	please
				Harry E.	Fitzwater	

Attachments

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SECRET

Tills Chairmont Literates MNCLASSIFIED when separated from attachments